

# An Interesting Observation in Recent Development of Collective Bargaining in China

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# Bargaining Level

- \* Traditionally: Enterprise-level unions and bargaining
- \* Recently: Regional-sectoral bargaining
  - \* Industrial clusters
  - \* Township governance
  - \* Simple production/processing
  - \* Piece-rate wage system
  - \* Bottom-up, but initiated by employers

Thank you for your attention!