

A Case Study on Workers Education in China

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pending work for research group----- “ Workers’
Education and its role on Political
Consciousness”



Wuchang Passenger Train Depot

- A state-owned company
- 3500 workers (union members)
- A branch of Wuhan Railway Bureau, one of the 18 railway Bureaus in whole China Railway system



Organizational structure

In this company, there are 22 departments with various organizational functions. Among them, three departments are responsible for workers education:

- Workers education office
- Trade union office
- Party committee

Current finding...

Office	Types of activities	Content	Participation
Workers education office	Lectures	Rule and regulations for production safely	Require 80% of workers
	Training	Organize training for professional certificate exam	Optional
	Practical training Competition	Organize training for workers to participate in national skill Competition	Selected
Trade union office	Watching movies	Play patriotic movies in Political Festival	Optional
	Culture and art event	Organize sports activities (basketball, badminton)	Optional
Party committee office	Conference	Hold conference for party members to grasp the core political views of the superior party committee	Required for party members



**THANK YOU
VERY MUCH !**